

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Review the Staff pattern in Non-workload areas like Expenditure side, Secretariat Branch, Administrative Branch, Accounts Branch, Audit Branch and Technical Branch in Head Quarters offices and TANTRANSCO offices (110KV, 230KV, 400KV Substations etc.,) – Constitution of Committee – Orders – Issued.

(SECRETARIAT BRANCH)

(Per.) CMD TANGEDCO Proceedings No.78, Dated :05.05.2020.

Chithirai 22,
Sarvari Varudam,
Thiruvalluvar Aandu 2051.

Read:-

- i) (Per.) CMD TANGEDCO Proceedings No.145, (SB)
Dated:06.06.2017.
- ii) (Per.) CMD TANGEDCO Proceedings No.224, (SB)
Dated:07.12.2019.

PROCEEDINGS:-

In the Board's Proceedings first read above orders were issued for constitution of Committee to demarcate the No. of employees in the Non-Work load areas like Expenditure side and Administrative Sections in Distribution Circles, Generation Circles and Project Staff in Central offices.

2. In the Board's Proceedings second read above orders were issued for constitution of Wage Revision committee to negotiate with the unions on the Revision of Pay Matrix, Work allocations and Staff pattern to be effective from 01.12.2019.

3. The Wage Revision Committee has suggested to review the staff pattern in Non-work areas like Expenditure side, Secretariat Branch, Administrative Branch, Accounts Branch, Audit Branch and Technical Branch in Head Quarters offices and TANTRANSCO offices (110KV, 230KV, 400KV Substations etc.,).

4. Accordingly, it has been decided to constitute a committee to review the staff pattern in Non-work areas like Expenditure side, Secretariat Branch, Administrative Branch, Accounts Branch, Audit Branch and Technical Branch in Head Quarters offices and TANTRANSCO offices (110KV, 230KV, 400KV Substations etc.,) with the following members:-

I.HEAD QUARTERS/TANGEDCO

For Technical Branch:-

1. Chief Engineer/Planning (Chairman of the Committee)
2. Chief Engineer/Information & Technology
3. Assistant Executive Engineer/ERP/Information & Technology

The above committee will study the entire branches under the control of Director/Distribution/TANGEDCO.

For Generation side:-

1. Chief Engineer/Private Power Projects
(Chairman of the Committee)
2. Superintending Engineer/Gas Turbine Schemes

The above committee will study the entire branches under the control of Director/Generation/TANGEDCO.

For Civil side:-

1. Executive Engineer/Civil-II

The above committee will study the entire civil areas under the control of Director/Generation/TANGEDCO.

For Project side:-

1. Chief Engineer/Projects-II (Chairman of the Committee)
2. Superintending Engineer/Civil

The above committee will study the entire branches under the control of Director/Projects/TANGEDCO.

For Secretariat Branch:-

1. Deputy Secretary/TANTRANSCO (Chairman of the Committee)
2. Under Secretary/O&M-I
3. Section Officer (A-8 Section)

The above committee will study the entire sections of Secretariat Branch.

For Administrative Branch:-

1. Chief Engineer/Personnel (Chairman of the Committee)
2. Senior Personnel Officer/Recruitment

The above committee will study the entire sections of Administrative Branch.

For Accounts Branch:-

1. Chief Financial Controller/General (Chairman of the Committee)
2. Financial Controller/General
3. Deputy Financial Controller/Funds

The above committee will study the entire sections under the control of Director/Finance/TANGEDCO.

For Audit Branch:-

1. Chief Internal Audit Officer (Chairman of the Committee)
2. Deputy Chief Internal Audit Officer/Pension

The above committee will study the entire sections of Audit Branch.

II.TANTRANSCO offices

For Operation side:-

1. Chief Engineer/Grid operation (Chairman of the Committee)
2. Superintending Engineer/Operation/Korattur
3. Executive Engineer/Operation/Pasumalai

The above committee will study the entire branches under the control of Director/Operation/TANTRANSCO.

For Transmission side (field office):-

1. Chief Engineer/Transmission Project/Trichy
(Chairman of the Committee)
2. Superintending Engineer/GCC/Coimbatore

The above committee will study the entire field offices under the control of Director/Transmission Project/TANTRANSCO.

For Transmission and P&C office/TANTRANSCO:-

1. Superintending Engineer/Transmission-III
(Chairman of the Committee)
2. Executive Engineer/Protection and Communication/Chennai

The above committee will study the entire sections under the control of Director/Transmission Project/TANTRANSCO.

For Accounts side/TANTRANSCO:-

1. Financial Controller/Finance& Accounts
(Chairman of the Committee)
2. Financial Controller/Revenue & Purchase

The above committee will study the entire sections under the control of Director/Finance/TANTRANSCO.

For Audit side/TANTRANSCO:-

1. Senior Deputy Chief Internal Audit Officer/TANTRANSCO

The above committee will study the entire sections under the control of Director/Finance/TANTRANSCO.

5. The Non-Work load Committee will study in depth of No. of employees required in the Expenditure side, Secretariat Branch, Administrative Branch, Accounts Branch, Audit Branch and Technical Branch in Head Quarters offices and TANTRANSCO offices (110KV, 230KV, 400KV Substations etc.,) and to suggest its recommendations. The said committee will submit its report on 30.06.2020.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**S.VINEETH
SECRETARY(A/C)**

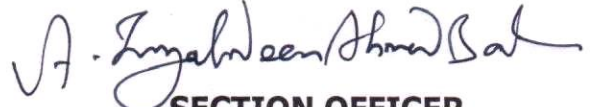
To
The Chief Engineer/Personnel,
The Chief Financial Controller/General,
The Chief Engineer/Planning,
The Chief Engineer/ Private Power Projects,
The Chief Engineer/Projects-II
The Chief Engineer/Grid operation
The Chief Engineer/Transmission Projects/Trichy
The Chief Internal Audit Officer,
The Superintending Engineer/Transmission-III
The Deputy Secretary/TANTRANSCO
The Financial Controller/Finance& Accounts
The Senior Deputy Chief Internal Audit Officer/TANTRANSCO
The Executive Engineer/Civil-II


Copy to:-

The Chairman and Managing Director's Table.
The Joint Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO.
The Legal Adviser/TANGEDCO.
The Executive Assistant to Chairman and Managing Director.
The Executive Assistant to Joint Managing Director.
The Industrial Relations Adviser/TANGEDCO.
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Residential Manager/New Delhi.

All Senior Personnel Officers/Administrative Branch.
The Under Secretary/O&M-I/Secretariat Branch.
The Under Secretary/Wage Revision/Secretariat Branch.
The Industrial Relations Officer/TANGEDCO.
The Chief Engineer/Information Technology.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TANGEDCO Bulletin (2 copies).
The Director/TANGEDCO Printing Press.
All Branches.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

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SECTION OFFICER


6/5/2020